MAJID AL FUTTAIM – SUSTAINABILITY

OCCUPATIONAL HEALTH AND SAFETY POLICY

Background and Purpose of the Policy

Majid Al Futtaim Holding and its subsidiaries (the Majid Al Futtaim Group) recognises the importance of managing occupational health & safety (OH&S) as an integral component of a successful business. We aim to provide and maintain a safe and healthy working environment by eliminating hazards, mitigating health and safety risks, and raising awareness among employees, contractors, visitors and others who may be affected by our activities.

This Policy is a declaration of our intent to establish a safe and healthy working environment for all Majid Al Futtaim Group employees, guests, contractors and service providers.

Scope of the Policy

The Majid Al Futtaim Group:

- Commits to provide an environment where work-related health and safety risks are appropriately mitigated and managed across the organization.
- Commits to comply with applicable legal and other applicable OH&S requirements and best practices.
- Commits to develop and continually improve the organisation's health, safety and environmental management system.
- Commits to establish and drive a strategy and culture that promotes the prevention of injury and ill health to all employees, guests, contractors and anyone affected by the business.
- Commits to ensure that adequate resources are provided to meet the requirements of the Policy.
- Commits to develop employee OH&S competency through effective training and leadership at all levels in the organization.
- Subjects OH&S systems, procedures and performance to audits and validation.

We will continuously set objectives and targets in relation to the management of OH&S in each of our operating companies and aim to achieve standards that exceed relevant legal requirements and apply best practices.

We empower all employees to draw attention to any unsafe acts or conditions that may jeopardise the health or safety of themselves or any persons potentially affected by the business.

We also recognise the importance of employee involvement in the success of managing health and safety risks and will ensure that effective communication and consultation methods are in place. We will establish robust arrangements and testing to ensure that the business is prepared to respond and react to any OH&S emergency.

This Policy is supported by the detailed arrangements and processes defined in the Health, Safety Management System.